WiN Elections 2016

Thank you all for your commitment!!

An important event in 2016 was the annual WiN IAEA chapter meeting combined with the elections of the new WiN IAEA president and executive committee members. We thank the election committee, namely Debbie and Jane, for collating nominations and the votes. During the annual meeting on 15 December the new team serving the board from 2017 onwards have been confirmed.

**PRESIDENT**  Ms Frances MARSHALL
**VICE-PRESIDENT**  Ms Francoise MUELHAUSER
**TREASURER**  Ms Patricia MUSOKE-ZAWEDDE
**SECRETARIAT & MEMBERSHIP**  Ms Dunja TODIC
**EDUCATION & EVENTS COORDINATORS**  Ms Susan COHEN-UNGER, Ms Naida DZIGAL, Ms Debbie GILLEY, Ms Helen RYCRAFT, Ms Barbra NAMBUUSI
**COMMUNICATION & OUTREACH COORDINATORS**  Ms Gabriele VOIGT, Ms Inessa KALATAROW

We wish them good luck and success for their term and look forward to a continued active WiN IAEA chapter. In addition, we thank the outgoing team and all members who left in 2016 for their commitment and engagement to make the WiN IAEA chapter an active and lively network of women working in nuclear sciences in the UN organisations based in Vienna.

As her last action Eva Gyane, the outgoing president, hosted the Christmas gathering at 57th Melia lounge in the DC tower. We enjoyed happy hour drinks and a wonderful view of Vienna. Pictures can be found at the win iaea website.

**Important Date:**

The 25th WiN Global Annual Conference and General Assembly will take place in Beijing from August 28th to September 1st 2017. Registration will start in January 2017.
Good Bye Eva!

Eva Gyane is separating from the IAEA and starting a new exiting job in UAE. Here her farewell greetings:

It has been exciting and encouraging to see WiN IAEA grow, from a handful of members in early 2009 to almost 80 today. Our activities have become widely visible and recognized by the highest Agency Management. This would not have been possible without you, and I would like to take this opportunity to thank you all for your contributions towards making WiN IAEA what it is today.

With respect to the IAEA’s gender policy, there have been several positive initiatives but at the same time, a lot still remains to be done. Most importantly, we must not cease supporting each other because strong support via a network of women makes each one of us stronger.

I will remain a member of WiN IAEA and hope to see you when I come to Vienna next time. If you would like to keep in touch: e.gyane@aon.at.

Best of success to Frances and her team, Merry Christmas, Happy New Year and best wishes to you and your families.

Hallo Frances!

Since 2014 Ms Marshall has been the project manager for the Research Reactor Fuel Cycle project in the Research Reactor Section at IAEA. Prior to coming to IAEA, Frances was the manager of the Advanced Test Reactor (ATR) National Scientific User Facility (NSUF) Program at Idaho National Laboratory (INL) in the USA, with responsibility for managing the ATR NSUF program operations and irradiation experiments performed in the ATR. Frances co-led the team to establish the ATR as a National Scientific User Facility. At INL, Frances supported and led projects in the areas of irradiation experiments, nuclear power plant engineering, nuclear power plant probabilistic risk analysis, and regulatory support. While at INL, Frances was one of the charter members of the Idaho Women in Nuclear (IWiN), and held the position of president and vice president.

Frances earned a bachelor’s degree in nuclear engineering from the University of Virginia (UVA), a master’s degree in chemical engineering from the University of Idaho, and is a registered Professional Engineer. She held a reactor operator license on the UVA Reactor and worked in the commercial nuclear power industry as a startup engineer, plant system engineer, and reactor engineer for nine years prior to coming to the INL.

Frances is married and has four children and three cats.
Pari Namaze’s skills building workshops in 2016

Three WiN workshops were held during the year by Dr. Pari Namazie to help the participants develop skills useful in and beyond their professional life. The workshops were attended by small groups, which meant that a lot of attention could be paid to individuals as well — a great benefit.

The objective of the sessions was to convey knowledge succinctly, develop awareness, help us question our stances, mindset and comfort zones.

The first session dealt with surviving in an uncertain environment. We discussed different types of uncertainty and levels of complexity, the impact uncertainty had on our emotional, psychological and physical states, and ways of building resilience. The session ended with critical exercises on how to build resilience by being true to our values.

The second session addressed conflict resolution. We discussed the importance of constructive conflict, we each described our own conflict resolution style and looked at what our personal triggers in conflict were. This helped us develop personal awareness towards our triggers and how to effectively manage conflict.

The third session focused on intercultural sensitivity in a multicultural environment. We looked at layers of culture, cultural influence on each of us, our perceptions of the world and our individual differences in world view. We discussed self-awareness, building awareness of others, and developing intercultural skills and competencies. We looked at how culture affected communication and looked at our own communication styles. We played games and learnt through discussion and reflection.

Each of the sessions included knowledge, games, reflection and learning. The workshops provided an unusual opportunity for reflection and insight and they were useful for the participants.
EVENTS

The Free Girls Movement

Representatives of this NGO (Anna Lamch) presented their projects during a WiN IAEA brown bag luncheon on 27 October. The organization was established in the year 2015 to support girls aged between 14 to 18 with a migration or refugee background to integrate into the Austrian job market and into Austrian/European culture. The NGO is funded by the Austrian Ministry of Interior and Ministry of Integration; its members consist mainly of volunteers who provide time, expertise and efforts to support the programme.

The activities comprise language courses, assistance in administration, school liaison, medical assistance, participation in cultural and sporting events and regular meetings. A mentoring programme (Mädchen für Mädchen) is being run for one year, currently with 12 girls mainly from Syria, Yemen, Iraq, Iran and Afghanistan. Here, Austrian volunteer girls offered their support to guide and accompany refugee girls from a refugee camp on a one-on-one basis, helping them to integrate into school and prepare for university or job education. For more information, please visit their website www.freegirlsmovement.org.

The IAEA’s OPIC (S. Loof) has offered to organize an after-work event on the work of the IAEA combined with presentations by high-level professional women and WiN IAEA members about their careers. In addition, a guided tour through the UN can be considered (UNIS tour). Additional information will be provided by WiN to liaise with Women without Borders, UN Women’s Group President L. Waldheim Natural), and international schools in Vienna.

The Network Learning Approach

On 2nd November Matanat Rahimanova — well known to WiN IAEA from her previous employment at the UN and running the PWN (Professional Women’s Network) mentoring programme — presented ‘the network learning approach’ for career development. Her presentation can be downloaded from the WiN IAEA website. It included some practical exercises to evaluate how you network and evaluate your management style. Using more practical examples, she demonstrated the approach and ways of networking with each other. The brown bag luncheon was among others attended by Janice Dunn Lee, DDG-MT.

Matanat also shortly introduced the PWN, the Professional Women’s Network global, which runs a chapter in Vienna and presents a forum for women sharing experience and enjoying the local opportunities. For those interested please visit their webpage at www.pwnvienna.net.
WiN Canada Annual Conference

Toronto, 7–8 November 2016

On 7 November 2016 the 13th Annual Conference took place in Toronto Canada. Gabi, as the WiN Global president elect, was invited to attend the meeting. She gave a speech at the opening reception and a presentation about WiN global activities and perspectives and her visions for her term. The conference consisted of presentations and parallel workshops. One of the workshops was on mentoring and its importance for career development. WiN Canada organized an inspiring programme attended by about 180 participants. WiN Canada receives sturdy support from the nuclear industry and government, which was manifest by their strong presentation and participation at the meeting and by the financial support they receive. As a very large chapter, WiN Canada can rely on about 1600 members subdivided into six chapters. For more information, please visit the WiN Canada website.

The meeting was concluded by tours offered to visit Bruce Power, Maxc Millan and BXTT. There was opportunity to liaise and discuss WiN Global issues with the WiN Canada president Heather Kleb, who is also the vice-President elect of WiN Global. Gabi was able to network with a lot of highly competent and engaged women who were willing to actively contribute to WiN Global and its new committees.
24th WiN Annual Conference 2016 in Abu Dhabi
United Arab Emirates

POWERING GENERATIONS
21 to 22 November 2016
This year, the General Conference of WiN Global was held in Abu Dhabi, the first ever WiN Global conference in an Arab country attended by about 370 participants. Following the pre-conference WiN Global Executive and Board meeting and also the WiN Europe Executive meeting on Sunday, the organizers — under the capable leadership of WiN ENEC President Hasna Al-Blooshi — prepared a wonderful and unforgettable annual conference. It was motivating by its panel discussions and talks by prominent role model women under the moderation of Mr. Khalid Al Ameri, an Emirati columnist, and reflected on topics such as gender balance, regulation, professional attributes, and the multi-cultural environment in the nuclear industry. Please visit the WiN UAE website under ENEC for more information and snapshots taken during the event. The conference dinner was a special highlight demonstrating the wealth of Emirati culture. For the WiN IAEA chapter, it was a special honour to see its member Dr. Gabriele Voigt confirmed and inaugurated as the new WiN Global President. She noted in her inauguration speech that — on the basis of the recommendations of the strategic committee and the WiN Global survey results — she would motivate WiN Global to become a professional NGO, making more use of social media platforms in the future and proactively cooperating with other nuclear organizations specifically those where MoUs have already been concluded. Finally, she warmly thanked the outgoing president SeMoon Park, who has strengthened WiN Global and has invested not only professional but also private time and effort to develop WiN Global further. A visit to the Barakah construction site completed the programme, some impressions are given below.

Priya Ranjith, UAE:

This is my first WiN Conference. I came here to listen and learn from experts in the field. I also wanted to connect with colleagues in the industry and understand what is happening across the world.
As every year, WiN is grateful for the generous sponsorship of the IAEA TC Department who sponsored 12 participants. Their short testimonies are given below.

Aleya Begtum, Bangladesh

I got this opportunity to attend the 24th WiN Global Annual Conference in the UAE through the IAEA Project INT/0/089. Bangladesh Atomic Energy Commission (BAEC) is promoting peaceful applications of nuclear energy in Bangladesh in medicine, agriculture, industry, research and education. Now BAEC is responsible for project management and construction of two units with VVER 1200 type reactor. I got a lot of information from the poster presentations, different panel sessions and chapter reports, which will enhance my knowledge for my future work. Radiation application session was very interesting for me. I am grateful to the IAEA and the Government of UAE to give me the opportunity for attending the conference.

Excuerinice Nilova, Belarus

I would like to express my gratitude to you for my participation in this great conference. I was very happy to take part in the conference with the presentation poster. The aim of my poster was to share the results of one of the research conducted in the Institute of Radiology with dear participants — experts in our field — at this wonderful conference. Through the conference, I had the opportunity to meet them. It is very important for me and for my future work. This conference will be in my memory for all my life. Thank you very much!

Marylaine Perez-Malo Cruz, Cuba

Dear IAEA, I would like to thank you for your kind support for attending the 24th Women in Nuclear Global Conference. This meeting was a great experience to learn about nuclear topics and development. One of them was ‘Regulators’ Current and Future Issues’. Nuclear professional attributes and gender equality in the nuclear industry were very important discussed themes. Countries chapter reports allowed us to understand the current situation in each country about the use of nuclear energy. Thanks to the IAEA, we had the great opportunity to participate in this excellent conference.

Irina Kavunenko, Estonia

I am very happy to be invited to such a great congress. The choice of congress location and quality of service is on a high level. Thanks and greetings from our Medical Centre and from Estonia. I hope that this knowledge will help me in my further work in nuclear medicine at the Centre.

Habibah S. Al-Menaia, Kuwait

Our research focuses on food security and on growing production using nuclear techniques. The conference was a great opportunity to enhance the scientific exchange and dialogue among women scientists from different disciplines and countries, and through interaction facilitating collaboration among them. I am very grateful to the IAEA for giving us this opportunity to attend such a conference.

Belem Perez Ortiz, Mexico

Thanks to the IAEA for this opportunity. I can appreciate all work that has been done on nuclear and radiological issue; however, I greatly also appreciate that this year’s conference has considered taking into account interdisciplinary human resources as a key part of development of any scientific matter. I learnt that to achieve professional development within the nuclear field we need to understand that ‘differences’ exist and are good and collaboration is more than being mentor or apprentice; it is constant exchange of these roles that we must play in order to generate, transfer and learn knowledge from others. Thank you so much and I truly hope to be able to participate next year.

Angela Sidorencu, Moldova

The 24th WiN Annual Global Conference gave me the opportunity to meet fantastic female nuclear professionals and absorb new knowledge about worldwide nuclear family of women. I now have a new view of my future professional career, and where and what I want to become. I appreciate the opportunity given to me by the IAEA to be part of this conference. Thank you!
Chariette Ereh Nandi-Esom, Nigeria

On behalf of the Nigerian Nuclear Regulatory Authority, I would like to express my gratitude to the IAEA for sponsoring me for 24th Women in Nuclear Annual Global Conference 2016, Abu Dhabi, UAE. Your support has given me great opportunity to meet different people from different parts of the world and also to broaden my nuclear knowledge. I have learnt that women need to be more professional, disciplined, humble, good managers and know how to benefit from every situation they find themselves in. Thank you for your generosity and support.

Justina Boardman, Nigeria

The 24th WiN Global Conference was quite enlightening and inspiring. The panel sessions were very educative and I learnt that enthusiasm is necessary for a successful career in the nuclear industry. I was also able to meet other female professionals in the nuclear industry from other countries. I want to thank the IAEA for the opportunity given to me to attend the conference. The knowledge acquired will certainly enhance my productivity in my organization. Thank you once more for this great opportunity.

Haiam Ahmed Sayed, Sudan

I appreciated the IAEA’s support to attend the conference and present a poster on radiation applications. The article was on titre induced radioactivity in food. Now I will take steps towards establishing WiN Sudan. I really enjoyed the time with such special women scientists. I think that I profited from their experience and I am sure my participation in such a conference will add to my experience. Thanks once more to the IAEA for support and technical assistance, not just for me but also for other women, which makes us advance in the peaceful applications of nuclear technology.
MISCELLANEOUS

A lot of effort has been invested by WiN IAEA to organize workshops and presentations. We noted that only few WiNners in the IAEA take advantage of these excellent events even though the majority of requests during the survey were to organize more of such career improving measures and networking possibilities, also external to the IAEA. WiN IAEA urges its members to show up and attend these events. They are arranged in a way to avoid disruption of work and are free of charge for WiNners. Please also note that the newsletter will be published only 2 times a year until further notice!

We wish you all

Happy Christmas and a Prosperous New Year

• Consider applying for the FEM' Energia Awards 2016! Please see the WiN France website.

• As WiN IAEA thrives from active members, please consider becoming engaged in one of the working groups. Contributions to the newsletter are most welcome. We need more volunteers urgently.

• WiN IAEA offers free memberships to interns and encourages them to join.

Welcome New Members!

AL-NEMRI, Ektimal CTBTO
CHANG, Chin Wen – Intern at UNODA
EXNER KITTRIDGE, Monica Cristina – Team Assistant SGIS
FAUSTMANN, Aminata – Team Assistant SG
KHAMZAYEVA, Assel – Nuclear Security Officer NSNS
MARSHKOTROVA, Blanka – Intern NSRW
MANTILLA, Silvia – Outreach Office SG
MARSHALL, Frances – Nuclear Engineer NEFW
THORINGTON, Rebecca - NSRW

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